



Neuadd y Sir  
Y Rhadyr  
Brynbuga  
NP15 1GA

County Hall  
Rhadyr  
Usk  
NP15 1GA

Tuesday, 19 July 2016

Dear Councillor

### **CABINET**

You are requested to attend a **Cabinet** meeting to be held at **Council Chamber, County Hall, Usk** on **Wednesday, 27th July, 2016**, at **2.00 pm**.

### **AGENDA**

1. Apologies for Absence
2. Declarations of Interest
3. Consideration of reports from Select Committees (none)
4. To consider the following reports (Copies attached):
  - i. **Revenue and Capital Monitoring 2016/17 - Period 1 Outturn Forecast Statement** 1 - 100  
Ward: All

Purpose: The purpose of this report is to provide Members with information on the forecast revenue outturn position of the Authority at the end of period 1 which represents month 2 financial information for the 2016/17 financial year. Revenue and Capital forecasting is being brought forward by a month against the usual timescale to provide members with relevant financial information before summer recess.

Author: Mark Howcroft – Assistant Head of Finance

Contact Details: markhowcroft@monmouthshire.gov.uk

- ii. **Crick Road - Proposed disposal to Melin Homes** 101 -  
Division/Wards Affected: All 104

Purpose: To consider an in principle decision for the proposed disposal of the Crick Road site to Melin Homes in order to maximise social and capital value.

Author: Deb Hill-Howells – Head of Community Delivery

Contact Details: debrahill-howells@monmouthshire.gov.uk

- iii. **Effectiveness of Council Services - 2015/16 Update** 105 -  
Division/Wards Affected: All 118
- Purpose: To provide Cabinet with the latest update on how the council performed in 2015/16 against a set of measures that are important when forming an opinion on the current effectiveness of council services.
- Author: Richard Jones, Policy and Performance Officer; Sian Schofield, Data Analyst
- Contact Details: [richardjones@monmouthshire.gov.uk](mailto:richardjones@monmouthshire.gov.uk);  
[sianschofield@monmouthshire.co.uk](mailto:sianschofield@monmouthshire.co.uk)
- iv. **Social Care and Health Senior Leadership Review** 119 -  
Division/Wards Affected: All 126
- Purpose: To propose a revised senior leadership structure for Social Care and Health
- Author: Claire Marchant, Chief Officer, Social Care & Health
- Contact Details: [clairemarchant@monmouthshire.gov.uk](mailto:clairemarchant@monmouthshire.gov.uk)
- v. **Children's Services Improvement Reports** 127 -  
Division/Wards Affected: All 158
- Purpose: To provide Cabinet with an appraisal of current issues and key challenges within Children's Services and recommend a service improvement programme which addresses these challenges.
- Author: Jane Rodgers, Head of Children's Services
- Contact Details: [janerodgers@monmouthshire.gov.uk](mailto:janerodgers@monmouthshire.gov.uk)
- vi. **Workforce and Practice Development Plan** 159 -  
Division/Wards Affected: All 182
- Purpose: To consider and endorse the approach contained within the Workforce and Practice Development Action Plan
- Author: Claire Robins, Workforce Lead
- Contact Details: [clairerobins@monmouthshire.gov.uk](mailto:clairerobins@monmouthshire.gov.uk)
- vii. **Commissioning Strategy: 'Where I am Safe?'- A Strategy for Children, Young People and their Families** 183 -  
Division/Wards Affected: All 248
- Purpose: To consider and endorse the Strategy for Children, Young People and their Families.
- Author: Craig Williams, Lead Commissioner – Children's Services
- Contact Details: [craigwilliams@monmouthshire.gov.uk](mailto:craigwilliams@monmouthshire.gov.uk)

- viii. **People Services Annual Report June 2016** 249 -  
Division/Wards Affected: 298

Purpose: To present Cabinet with the first People Services Annual report for information and comment.

Author: Tracey Harry, Head of People Services and Information Governance

Contact Details: traceyharry@monmouthshire.gov.uk

- ix. **Redundancy Costs, Leisure Services** 299 -  
310

***To exclude the press and public from the meeting during consideration of the following item of business on the grounds that they involve the likely disclosure of exempt information***

Division/Wards Affected: All

Purpose: To make provision for redundancy costs as a result of changes to the Sport and Leisure Programme and efficiencies for 2016/17.

Author: Ian Saunders Head of Tourism, Leisure and Culture

Contact Details: iansaunders@monmouthshire.gov.uk

Yours sincerely,

**Paul Matthews**  
**Chief Executive**

### CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Partnership and External Working	Ward
P.A. Fox (Leader)	<b>Organisational Development</b> Whole Council Performance, Whole Council Strategy Development, Corporate Services, Democracy, Trading Standards, Public Protection, Licensing	WLGA Council WLGA Coordinating Board Local Service Board	Portskewett
R.J.W. Greenland (Deputy Leader)	<b>Innovation, Enterprise &amp; Leisure</b> Innovation Agenda, Economic Development, Tourism, Social Enterprise, Leisure, Libraries & Culture, Information Technology, Information Systems, Development Control.	WLGA Council Capital Region Tourism	Devauden
P.A.D. Hobson (Deputy Leader)	<b>Community Development</b> Community Planning/Total Place, Equalities, Area Working, Citizen Engagement, Public Relations, Sustainability, Parks & Open Spaces, Community Safety, Environment & Countryside.	Community Safety Partnership Equalities and Diversity Group	Larkfield
E.J. Hacket Pain	<b>Schools and Learning</b> School Improvement, Pre-School Learning, Additional Learning Needs, Children's Disabilities, Families First, Youth Service, Adult Education.	Joint Education Group (EAS) WJEC	Wyesham
G. Burrows	<b>Social Care, Safeguarding &amp; Health</b> Adult Social Services including Integrated services, Learning disabilities, Mental Health. Children's Services including Safeguarding, Looked after Children, Youth Offending. Health and Wellbeing.	Gwent Frailty Board Older Persons Strategy Partnership Group	Mitchel Troy
P. Murphy	<b>Resources</b> Accountancy, Internal Audit, Estates & Property Services, Procurement, Human Resources & Training, Health & Safety, Building Control, Energy.	Prosiect Gwrydd Wales Purchasing Consortium	Caerwent
S.B. Jones	<b>County Operations</b> Highways, Transport, Traffic & Network Management, Waste & Recycling, Engineering, Landscapes, Flood Risk.	SEWTA Prosiect Gwyrdd	Goytre Fawr



## Sustainable and Resilient Communities

### Outcomes we are working towards

#### **Nobody Is Left Behind**

- Older people are able to live their good life
- People have access to appropriate and affordable housing
- People have good access and mobility

#### **People Are Confident, Capable and Involved**

- People's lives are not affected by alcohol and drug misuse
- Families are supported
- People feel safe

#### **Our County Thrives**

- Business and enterprise
- People have access to practical and flexible learning
- People protect and enhance the environment

### Our priorities

- Schools
- Protection of vulnerable people
- Supporting Business and Job Creation
- Maintaining locally accessible services

### Our Values

- **Openness:** we aspire to be open and honest to develop trusting relationships.
- **Fairness:** we aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.
- **Flexibility:** we aspire to be flexible in our thinking and action to become an effective and efficient organisation.
- **Teamwork:** we aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.

